



**Sandwell Academy**  
**Governors' Involvement in the Academy**  
**All Governors**

- Are invited and regularly accept invitations to visit the Academy to observe aspects of the Academy day, particularly prior to each Local Governing Board Meeting.
- Are invited and regularly accept the opportunity to engage with students and staff at events such as Achievement Evenings (2 per year), Annual School Production, Staff Celebration Evening, Examination Results Days.
- Review, challenge and approve the Academy's Policies, particularly in relation to Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints and Health & Safety.
- Have access to and influence the School Development Plan & Self Evaluation Form.
- Are provided with detailed performance information
- Are kept informed by the Head, as appropriate, outside the regular Local Governing Board Meetings, with information relating to examination performance, newly published data reports and any other matters of relevance or interest in relation to their responsibilities.
- Are fully briefed by the Head at Local Governing Board Meetings on information relating to examination performance, levels of student progress, "narrowing the gap", Pupil Premium expenditure, safeguarding matters, School Development Plan and the Self Evaluation Form.
- Review at Local Governing Board Meetings the financial management of the Academy including performance against agreed budgets.
- Attend Child Protection Training and have up-to-date DBS certification in line with statutory requirements.
- Undertake regular skills audits and governance self-reviews, resulting in appropriate action as required.
- All other requirements as set out in the Scheme of Delegation for the Local Governing Board.

**Specific to the Chair of Governors**

- Maintain regular dialogue with the Head between Local Governing Board Meetings.
- Conduct a preliminary review of the annual salary proposals for all staff, adjust as required and refer for full Local Governing Board/Trust Board approval.
- Conduct a preliminary review of the annual performance related pay proposals for all staff, adjust as required and refer for full Local Governing Board/Trust Board approval.
- In addition to the Designated Safeguarding Governor, are made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Local Governing Board/Trust Board (where appropriate).

**Sandwell Academy**  
**Governors' Involvement in the Academy**

**Individual Governors**

<b>Name of Governor</b>		<b>Specific Involvement</b>
C Allen	1.	Provides support in the development of careers and industry links
	2.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
N Aston TD	1.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
	2.	Provides support with curriculum development matters
W Brewis	1.	A member of the Investment Committee
	2.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
K Coley	1.	Parent Governor
	2.	Provides support in developing further community relations
	3.	Member of the Parents Advisory Group
H Fenwick	1.	Deputy Chair of Governors
	2.	Provides support with developing and revising routine operational matters
	3.	Provides support and advice in relation to the development of employability skills
C Marsh	1.	Provides support with financial and regulatory matters
		Provides support with developing and revising routine operational matters
A Shackleton	1.	Designated Governor for Safeguarding
	2.	Provides support in developing further community relations
	3.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
A Smith	1.	A member of the investment Committee
	2.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedure
	3.	Provides support with developing and revising routine operational matters
M A Subhan	1.	Provides support in developing further community relations
C Tonks	1.	Chair of Governors
	2.	Provides support with curriculum development
	3.	Provides support with developing and revising routine operational matters
	4.	Performance management of the Head

## Governors' interests declared as at 10 July 2018

Name of Governor		Interests declared
C Allen	1.	Nil
N O F Aston TD	1.	Member of The Mercers' Company, which provides support to the Academy
P W S Brewis	1.	Trustee of Thomas Telford Multi-Academy Trust under which the Academy operates
	2.	Director of Tenma Ltd, a business and regulatory consultancy firm
	3.	Member of The Mercers' Company, which provides support to the Academy
	4.	Partner of Carbon Law Partners
K Coley	1.	Nil
H M Fenwick	1.	A member of The Mercers' Company which provides support to the Academy
C Marsh	1.	Nil
A C Shackleton	1.	Nil
A C Smith	1.	Director of Telford City Technology College Trust Limited
	2.	Member of the Local Governing Board of Madeley Academy
M A Subhan	1.	Nil
C Tonks	1.	Trustee of Thomas Telford Multi-Academy Trust under which the Academy operates